



SYRACUSE CITY

Syracuse City Council Special Meeting Agenda
March 31, 2012, immediately following the City Council Budget
Retreat, which is scheduled to adjourn at 4:00 p.m.
Syracuse Fire Department Training Room
1869 S. 3000 W., Syracuse, UT 84075

1. Meeting called to order
2. Proposed Resolution R12-13 amending the Syracuse City Wage Scale by adding the position of Gang Mower Operator/Seasonal.
3. Adjourn

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In compliance with the Americans Disabilities Act, persons needing auxiliary communicative aids and services for this meeting should contact the City Offices at 801-825-1477 at least 48 hours in advance of the meeting.

#### **CERTIFICATE OF POSTING**

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted within the Syracuse City limits on this 30<sup>th</sup> day of March, 2012 at Syracuse City Hall on the City Hall Notice Board and at <http://www.syracuseut.com/>. A copy was also provided to the Standard-Examiner on March 30, 2012.

CASSIE Z. BROWN, CMC  
SYRACUSE CITY RECORDER

\*\*Members of the public who desire to offer a thought or invocation at Syracuse City Council Meetings shall contact the City Administrator at least two (2) weeks in advance of the meeting. Request will be honored on a first come, first serve basis. In the event there are no requests to offer a comment or prayer, the Mayor may seek opening comment or prayer from those members of the public attending the meeting or from City Staff or City Council.



# COUNCIL AGENDA

March 31, 2012

## Agenda Item # 2

Proposed Resolution R12-13 amending the Syracuse City Wage Scale by adding the position of Gang Mower Operator/Seasonal.

### *Factual Summation*

- Any questions regarding this item may be directed at Parks and Recreation Director Kresta Robinson.
- Please see the memo below provided by Cassie Brown.
- Please see attached Proposed Resolution R12-13 and supporting documentation.

### *Memorandum*

- Please see the attached resolution. The changes to the wage scale are reflected in the “recommended change” column and are highlighted in yellow.
- On March 14, 2012, the Council adopted Resolution R12-10, which made several changes to the City’s Wage Scale. Following the meeting, staff noticed that an error had been made by the removal of the position of Gang Mower Operator/Seasonal.
- The Parks and Recreation Department is desirous of adding this position back into the wage scale so that the employee hired for the position can be paid the same wage that he has been paid in his last four seasons of working for the City. The employee is certified to operate a Gang Mower.

**RESOLUTION NO. R12-13**

**A RESOLUTION OF THE SYRACUSE CITY COUNCIL AMENDING THE SYRACUSE CITY WAGE SCALE BY ADDING THE POSITION OF GANG MOWER OPERATOR/SEASONAL.**

**WHEREAS**, On March 14, 2012 the City Council adopted Resolution R12-10 amending the wage scale by making adjustments throughout; and

**WHEREAS**, an error was made in which the position of Gang Mower Operator/Seasonal was removed from the wage scale; and

**WHEREAS**, staff requests that the Council consider correcting the error by adding the position to the wage scale in order for the Parks and Recreation Department to employ an individual that is certified to operate a gang mower.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF SYRACUSE CITY, STATE OF UTAH, AS FOLLOWS:**

**Section 1. Amendment.** The City's FY 2012-2013 wage scale is further amended by adding the position of Gang Mower Operator/Seasonal to the wage scale as set forth in Exhibit "A," attached hereto and incorporated herein by this reference.

**Section 2. Severability.** If any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of this Resolution shall be severable.

**Section 3. Effective Date.** This Resolution shall become effective immediately upon its passage.

**PASSED AND ADOPTED BY THE CITY COUNCIL OF SYRACUSE CITY, STATE OF UTAH, THIS 31<sup>st</sup> DAY OF MARCH, 2012.**

**SYRACUSE CITY**

ATTEST:

\_\_\_\_\_  
Cassie Z. Brown, City Recorder

By: \_\_\_\_\_  
Jamie Nagle, Mayor

**EXHIBIT A**

**Amended Classification Plan and  
Fiscal Year (FY) 2012-2013 Wage Scale**

FY 2012 - 2013 Wage Scale

| Grade | Status    | Position Title                              | Recommended Change | Min      | Max       |
|-------|-----------|---------------------------------------------|--------------------|----------|-----------|
| 409   | Salary    | City Manager                                |                    | \$85,476 | \$123,941 |
| 408   | Salary    |                                             |                    | \$81,406 | \$118,039 |
| 407   | Salary    |                                             |                    | \$77,530 | \$112,419 |
| 406   | Salary    | Public Works Director                       |                    | \$73,838 | \$107,064 |
|       |           | Police Chief                                |                    |          |           |
|       |           | Fire Chief                                  |                    |          |           |
| 405   | Salary    | Finance Director                            |                    | \$70,322 | \$101,967 |
| 404   | Salary    | Information Systems Director                |                    | \$66,973 | \$97,110  |
|       |           | Attorney                                    |                    |          |           |
|       |           | Human Resources Director                    |                    |          |           |
| 403   | Salary    |                                             |                    | \$63,784 | \$92,487  |
| 402   | Salary    |                                             |                    | \$60,747 | \$88,083  |
| 401   | Salary    | Parks & Recreation Director                 |                    | \$57,854 | \$83,888  |
|       |           | City Recorder                               |                    |          |           |
|       |           | Finance Manager                             |                    |          |           |
|       |           | Community and Economic Development Director |                    |          |           |
| 321   | Full-time | Police Lieutenant                           |                    | \$27.90  | \$40.46   |
|       |           | Deputy Fire Chief                           |                    |          |           |
| 320   | Full-time |                                             |                    | \$26.57  | \$38.53   |
| 319   | Full-time |                                             |                    | \$25.31  | \$36.70   |
| 318   | Full-time | Engineer                                    |                    | \$24.10  | \$34.95   |
| 317   | Full-time | Police Sergeant                             |                    | \$22.96  | \$33.29   |
|       |           | Planner II/Grant Administrator              |                    |          |           |
| 316   | Full-time | Building Official                           |                    | \$21.86  | \$31.70   |
| 315   | Full-time | Streets Superintendent                      |                    | \$20.82  | \$30.19   |
|       |           | Water Superintendent                        |                    |          |           |
|       |           | Parks Superintendent                        |                    |          |           |
|       |           | Recreation Superintendent                   |                    |          |           |
| 314   | Full-time | Human Resources Specialist                  |                    | \$19.82  | \$28.75   |
| 313   | Full-time | Building Inspector III                      |                    | \$18.88  | \$27.38   |
|       |           | Police Officer III                          |                    |          |           |
|       |           | Utility Billing Supervisor                  |                    |          |           |
|       |           | Improvement Inspector                       |                    |          |           |
| 312   | Full-time | Planner I/Grants Specialist                 |                    | \$17.98  | \$26.07   |
|       |           | Detective                                   |                    |          |           |
|       |           | Police Officer II                           |                    |          |           |
|       |           | Building Inspector II                       |                    |          |           |
|       |           | Fire Captain                                |                    |          |           |
| 311   | Full-time | Police Officer I                            |                    | \$17.12  | \$24.83   |
|       |           | Recreation Coordinator                      |                    |          |           |
|       |           | Court Clerk Supervisor                      |                    |          |           |
|       |           | Street Maintenance Worker III               |                    |          |           |

| Grade | Status    | Position Title                    | FY 2012 - 2013 Wage Scale | Recommended Change | Min     | Max     |
|-------|-----------|-----------------------------------|---------------------------|--------------------|---------|---------|
| 310   | Full-time | Water Maintenance Worker III      |                           |                    | \$16.30 | \$23.64 |
|       |           | Code Enforcement Officer          |                           |                    |         |         |
|       |           | Fire Lieutenant                   |                           |                    |         |         |
|       |           | Building Inspector I              |                           |                    |         |         |
| 309   | Full-time | Business License Clerk            |                           |                    | \$15.52 | \$22.51 |
|       |           | Administrative Professional       |                           |                    |         |         |
|       |           | Parks Maintenance Worker III      |                           |                    |         |         |
| 308   | Full-time | Water Maintenance Worker II       |                           |                    | \$14.79 | \$21.44 |
|       |           | Fire Engineer                     |                           |                    |         |         |
|       |           | Street Maintenance Worker II      |                           |                    |         |         |
| 307   | Full-time | Building Permit Technician        |                           |                    | \$14.08 | \$20.42 |
|       |           | Water Maintenance Worker I        |                           |                    |         |         |
|       |           | Facilities Maintenance Technician |                           |                    |         |         |
|       |           | Senior Fire Fighter               |                           |                    |         |         |
| 306   | Full-time | Utilities Billing Clerk           |                           |                    | \$13.41 | \$19.45 |
| 305   | Full-time | Court Clerk II                    |                           |                    | \$12.77 | \$18.52 |
|       |           | Streets Maintenance Worker I      |                           |                    |         |         |
|       |           | Parks Maintenance Worker II       |                           |                    |         |         |
|       |           | Administrative Assistant II       |                           |                    |         |         |
| 304   | Full-time | Parks Maintenance Worker I        |                           |                    | \$12.17 | \$17.64 |
| 303   | Full-time | Administrative Assistant I        |                           |                    | \$11.58 | \$16.79 |
|       |           | Fire Fighter II                   |                           |                    |         |         |
| 302   | Full-time | Fire Fighter I                    |                           |                    | \$11.04 | \$16.01 |
| 301   | Full-time | Court Clerk I                     |                           |                    | \$10.49 | \$15.20 |
| 224   | Part-time |                                   |                           |                    | \$22.96 | \$29.85 |
| 223   | Part-time |                                   |                           |                    | \$21.86 | \$28.42 |
| 222   | Part-time |                                   |                           |                    | \$20.82 | \$27.06 |
| 221   | Part-time |                                   |                           |                    | \$19.82 | \$25.77 |
| 220   | Part-time |                                   |                           |                    | \$18.87 | \$24.53 |
| 218   | Part-time | Recreation Coordinator            |                           |                    | \$17.12 | \$22.26 |
| 217   | Part-time | Building Inspector I              |                           |                    | \$16.30 | \$21.19 |
| 216   | Part-time |                                   |                           |                    | \$15.52 | \$20.18 |
| 215   | Part-time | Bailiff                           |                           |                    | \$14.79 | \$19.22 |
| 214   | Part-time | Water Maintenance Worker I        |                           |                    | \$14.08 | \$18.30 |
|       |           | Senior Fire Fighter               |                           |                    |         |         |
|       |           | Facilities Maintenance Worker     |                           |                    |         |         |

| Grade | Status    | Position Title               | Recommended Change | Min     | Max     |
|-------|-----------|------------------------------|--------------------|---------|---------|
| 213   | Part-time |                              |                    | \$13.41 | \$17.44 |
| 212   | Part-time | Streets Maintenance Worker I |                    | \$12.77 | \$16.60 |
| 211   | Part-time | Parks Maintenance Worker I   |                    | \$12.17 | \$16.42 |

|     |           |                                |                                |         |         |
|-----|-----------|--------------------------------|--------------------------------|---------|---------|
| 210 | Part-time | Administrative Assistant I     |                                | \$11.58 | \$15.06 |
|     |           | Intern                         |                                |         |         |
|     |           | Fire Fighter II                |                                |         |         |
| 209 | Part-time | Fire Fighter I                 |                                | \$11.04 | \$14.35 |
|     |           | Custodian                      |                                |         |         |
| 208 | Part-time |                                |                                | \$10.51 | \$13.66 |
| 207 | Part-time | Mail Clerk                     |                                | \$10.00 | \$13.01 |
| 206 | Part-time |                                |                                | \$9.53  | \$12.39 |
| 205 | Part-time |                                |                                | \$9.07  | \$11.79 |
| 204 | Part-time | Recreation Supervisor          |                                | \$8.64  | \$11.24 |
| 203 | Part-time | Crossing Guard                 |                                | \$8.23  | \$10.70 |
| 202 | Part-time |                                |                                | \$7.84  | \$10.20 |
| 201 | Part-time | Recreation Assistant           |                                | \$7.46  | \$9.70  |
| 104 | Seasonal  | Cemetery Maintenance Worker    |                                | \$10.25 | \$13.25 |
|     |           | Meter Reader                   |                                |         |         |
|     |           |                                | Gang Mower Operator / Seasonal |         |         |
| 102 | Seasonal  | Streets Maintenance Worker     |                                | \$8.50  | \$11.75 |
|     |           | Water Maintenance Worker       |                                |         |         |
|     |           | Jensen Pond Maintenance Worker |                                |         |         |
|     |           | Land Maintenance Worker        |                                |         |         |
|     |           | Administrative Assistant       |                                |         |         |
| 101 | Seasonal  | Sports Fields Worker           |                                | \$8.00  | \$10.00 |